MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

May 4, 2020

The Montgomery County Board of Education convened in a virtual monthly meeting on Monday, May 4, 2020 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Shirley Threadgill, Bryan Dozier and Trikena Simmons and Sandra Miller.

Chairman Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Sandra Miller made the motion with Shirley Threadgill seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry read a devotional titled "Perseverance."

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Chairman DeBerry requested to hold the consent agenda until closed session. All members agreed.

Following closed session, the board approved the following items unanimously with a motion by Bryan Dozier and a second by Jesse Hill:

1) March 2, 2020 Board Meeting Minutes

MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

March 2, 2020

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, March 2, 2020 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Shirley Threadgill, Bryan Dozier and Trikena Simmons. Sandra Miller was absent.

Chairman Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Bryan Dozier made the motion with Shirley Threadgill seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry read a devotional titled "Keep on Keeping on." Reminding us to hang there and never quit until you are on the right road to success.

Green Ridge Elementary students Ty'Kaysia Collins and Tadan Oxendine led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

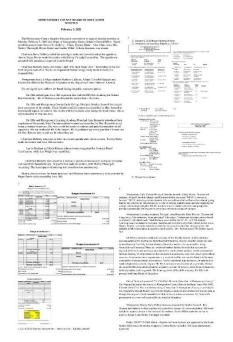
Dr. Ellis and Green Ridge Elementary Principal, Carla Miller introduced their employees of the month. Lisa Bunting was certified winner. Mrs. Miller describes her as a teacher that lives and breathes math. She makes it exciting for her students. Xavier Dunlap was classified winner. Mrs. Miller said there are not enough wonderful words to describe his ability and the way he builds relationships with students.

Dr. Ellis called upon Chrissy Haynes to introduce the Leadership Montgomery Students in attendance. Each student stood and spoke their name and which school they attend.

Chairman DeBerry requested to hold the consent agenda until closed session. Bryan Dozier made the motion and Jesse Hill seconded.

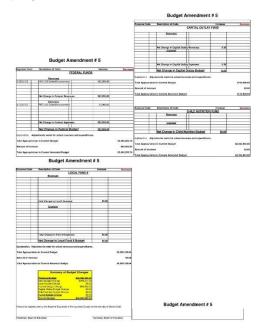
During closed session, the board approved the following items unanimously with a motion by Bryan Dozier and a second by Jesse Hill:

1) February, 2020 Board Meeting Minutes





3) Budget Amendment:



Carla Miller and teachers presented "The House System." The system establishes a community by creating a school-within-school. They are building excitement about coming to school and creating a sense of belonging. This program is strengthens PBIS by reinforcing expectations and strengthening relationships. Houses meet weekly and include all staff members who serve as mentors for smaller groups within each house. Each house has a specific color and character trait that is celebrated for a month. A video was shown with students expressing what they like about The House System.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary



Katie Hursey presented a video presentation of this year's "So You Think Your School Rocks," The awards were granted as follows: 1st place Judge's Choice Elementary. Star Elementary, 1st place Judge's Choice Secondary - Early College, Fundraising Winner - Page Street Elementary, People's Choice Winner - Troy Elementary, The fundraiser was a great success for CIS.

Katie Hursey and Damon Prince gave an update on "Montgomery County Hall of Honor." The mission of the Montgomery County Hall of Honor is to promote and honor the excellence of the people of Montgomery County in order to enourage and inspire the youth and citizens of Montgomery County to strive for similar excellence in life's endeavors. The nominations may fall into any of these categories of Arts and Entertainment, Enterprise, Leadership, and Service. Information can be found at www.mchallofthonor.org or the Montgomery County Hall of Honor Facebook page.

Calendar 2020-2021 Option I was presented by Dr. Lancaster. The calendar team decided to go with this option because of the start date of new high school. Early start will be planned for the following year. Parents and staff will be notified in advance of the early start to plan for vacations. Bryan Dozier made a motion to approve and Jesse Hill seconded.

Construction Update presented by Dr. Ellis. July 24 is the scheduled completion date of the high school. Montgomery County Schools and County Commissioners will continue to push Branch Construction for completion. Schedules are integrated with the Community College. It would be a costly endeavor if it is not on schedule.

Superintendents Remarks by Dr. Ellis. Dr. Ellis commented about the great turn out for the CTE Open House. His highlight from a mother that had just toured the building. She stated that "she now has hope for Montagemery County." When looking at the building it lose give hope. Our state of the art CTE building will give our kids training they need on state of the art cquipment. This will powerful for students going into related fields. We are pushing CTE early into our middle school classrooms. It is our goal to graduate 150 students with Associate Decrees.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Tommy Blake made the motion, with Tommy Blake seconding. The board approved entering into closed session unanimously.

During closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held Monday, April 6, 2020 at 6:30 pm at Montgomery County Board of Education boardroom.

MID YEAR REVIEW

March 12, 2020

The Montgomery County Board of Education convened in its Mid-Year Review session on Thursday, March 12, 2020 at 5:30 pm. The following members were present Steven W. DeBerry-Chair, Tommy Blake-Vice Chair, Bryan Dozier, Jesse Hill, Trikena Simmons, and Shirley Threadgill. Sandra Miller was absent

Chairman DeBerry called the meeting to order and asked for a motion to accept the agenda as presented. With a motion by Bryan Dozier and a second by Trikena Simmons, the board unanimously approved the agenda as shown.

Superintendent Ellis welcomed everyone and thanked them for attending.

Tracy Grit, Assistant Superintendent of Learning, gave a review of Globally Competitive Students that encompasses strengths and weaknesses of the graduation rate, College and Career Ready Proficiency, Ready expected growth and the most recent assessment data.

Kevin Lancaster, Deputy Superintendent, gave an update of 21st Century Professionals/Healthy & Responsible, which includes the goals for ethical violations, beginning teacher retention, out of school suspension rate and attendance rate.

Katie Hursey, Public Information Officer, discussed the Leadership Guides Innovation portion covering grants and digital instruction.

 $\label{eq:main_model} Mitch Taylor, Chief Financial Officer, reviewed 21^{\alpha} Century Systems, which includes audit-finding goals, maintaining an adequate fund balance and facilities and technology resources.$

Dr. Ellis ended the meeting discussing the Strategic Plan 2025. Reviewing grade level proficiency.

Chairman DeBerry asked for a motion to adjourn. With a motion from Bryan Dozier and a second from Tommy Blake, the meeting was adjourned.

Steven W. DeBerry, Chair Dale Ellis, Ed. D., Secretary

3) April 6, 2020 Board Meeting Minutes MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

April 6, 2020

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, April 6, 2020 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steven W. DeBerry – Chair, and Bryan Dozier.

Pursuant to Board Policy 2341, A Quorum is not present. Chairman Deberry continued this meeting to a later date. Mr. DeBerry requested that Dr. Ellis reschedule the meeting as appropriate, accordingly to Policy Code 2300.

Steven W. DeBerry, Chairman Dale Ellis, Ed. D., Secretary

4) April 20, 2020 Special Called Board Meeting Minutes

MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES

April 20, 2020

The Montgomery County Board of Education convened in a special called virtual meeting on Monday, April 20, 2020 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steven W. DeBerry - Chair, Tommy Blake- Vice Chair, Shirley Threadgill, Sandra Miller, Jesse Hill, Trikena Simmons, and Bryan Dozier.

Chairman Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Shirley Threadgill made the motion with Tommy Blake seconding. The agenda was accepted with unanimous approval from the board.

Tommy Blake made a motion to go into closed session with Sandra Miller seconding.

Sandra Miller made a motion to go back into open session with Shirley Threadgill seconding.

Chairman DeBerry made a motion to accept the Green Ridge Settlement Agreement. Trikena Simmons made a motion to approve and Shirley Threadgill seconded.

Tommy Blake made a motion to adjourn the meeting Sandra Miller seconded.

5) Personnel and Auxiliary Reports as follows:

MONTGOMERY COUNTY SCHOOLS
PERSONNEL REPORT
R. Kevin Lancaster, Deputy Superintendent
May 3, 2020

Upon the recommendation of the principal, approval of the following additions to the certified substitute teacher list:

Employee	School	Record Check
1. Wayne Kocher	Fast/West Middle	Yes
2. Penny Walls	Green Ridge Elementary	Pending

b. Superintendent reports the accentance of the following resignations/retirements

Re	signation/Retirement	School/Assignment	Effective Date
1.	Rochelle Bostic Retirement	East Montgomery High Guidance Counselor	June 16, 2020
2.	Nakee White	West/East Montgomery High Theater Arts Teacher	June 12, 2020

- Upon recommendation, approval of the following interim contract for the 2019-2020 school year as provided by General Statute 115C-325;
 - 1. Ryan Lally, Mt. Gilead Elementary, Guidance Counselor
- Upon recommendation, approval of the following probationary contract for the 2020-2021 school year as provided by General Statute 115C-325:

Employee/	School/	Record	
Effective date	Assignment	Check	Replacing
Meagan Gillis TRD	Montgomery Central High	Pending	Rochelle Bostic

e. Report of the following transfers:

Effective Date	<u>From</u>	<u>To</u>	Replacing
AJ Whitesell	East Montgomery	Central Office	Brittany Spencer
TBD	Instructional Fac.	Testing Coord. Support	

f. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective date		
1. Karen Hicks TBD	All Locations Child Nutrition Sub.	Yes
2. Jamie Freeman	All Locations	Yes

g. Upon recommendation, approval of the following administrative contracts:

Principal-Annual 12 month term commencing July 1, 2020 and ending

- Janet Deaton, Star Elementary School
 Carla Miller, Green Ridge Elementary School
 Chanda Stokes, West Middle School
- ant Principal-Annual 11 month term commencing July 1, 2020 and ending

Corey Phillips, East Montgomery High School
 Katic Morris, West Middle School

 $\textbf{Assistant Principal-Annual } 11 \ month term \ commencing \ July \ 1,2020 \ and \ ending \ June \ 30,2021$

•Reggie Jackson, West Montgomery High School

Administrator-Annual 12 month term commencing July 1, 2020 and ending June 30, 2024

- Wade Auman, CTE Administrator
 Jack Cagle, Direct. Of Community Engagement and Dropout Prev.
 Chuck Dulin, Director of Exceptional Children

Administrator-Annual 12 month term commencing July 1, 2020 and ending June 30, 2022

• Jamese Black, Administrator

MONTGOMERY COUNTY SCHOOLS AUXILARY REPORT APRIL 6, 2020

Upon recommendation, approval of release from Montgomery County Schools requested for the 2020-2021 school year.

Montgomery County Schools to Asheboro City Schools:

Montgomery County Schools to Guilford County Schools:

Montgomery County Schools to Randolph County Schools:

Montgomery County Schools to Moore County Schools:

Montgomery County Schools to Richmond County Schools:

Montgomery County Schools to Stanly County Schools:

6) Budget Amendment:



441 Page Street - P.O. Box 427 Troy, North Carolina 27371-0427 PHONE: (910) 576-6511 • FAX: (910) 576-2044 \$6317.00 decrease in PRC 001 (Classroom Teachers)—This was a revision of funds as a result of our students attending the NC Virtual Public School, similar to how funds are reverted for our students attending charter schools.

\$25,796.62 decrease in PRC 013 (CTE staffing account) and a \$25,796.62 increase in PRC 014 (CTE Program Expense Account) – This amendment represents our surplus CTE budget for staff that has been transferred to the Program Expense Account, where it can be spent on CTE program expenses.

April 6th, 2020

Agenda Item (Section - Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2020.

Fiscal Year 2019/2020 Budget Amendment # 6

1) A net increase of \$249,639.54 to the State Budget Fund (Fund 1):

\$238,317.54 increase in PRC 009 (Non-Contributory Benefits) – This represents the amount of the state reimbursement, through February 23th, 2020, to the district for non-contributory benefit expenses to active employees for longevity payments and expenses incurred for employees who end their employment with the district such as annual leave payouts.

\$100,968.00 decrease in PRC 130 (Textbook funding account) and a \$100,968.00 increase in PRC 131 (Textbook Spending Account) - In order to spend our textbook allotment, the funds have to be transferred to the textbook transaction account, PRC 131. Once the funds are in PRC 131, the district can reimburse the other budgets where these expenditures initially occurred.

\$9.00 and \$5.00 increase to PRC 0.15 (Technology) – This represents the district's portion of the interest earned by the state on technology funds for the period of November 2019 to February 2020.

\$1625.00 increase in PRC 003 (Non-Instructional Support) – This is a reimbursement to the district for substitute teacher pay for the months of December and January.

\$12,000.00 increase in PRC 056 (Transportation) - The state provided funding to purchase 4 bus camera

Local Funds

2) No change to the Local Fund Budget (Fund 2)

Federal Funds 3) A net increase of \$81,612.24 to the Federal Budget Fund (Fund 3):

\$522.90 decrease to PRC 115 (TSI School Improvement) – This was funding that was reverted because it was not spent by December 31." The funds were committed and encumbered but the invoice for the purchase was not received until early January, causing the funds to be reverted.

\$6435.14 increase to PRC 118 (Target Needs Special Assistance) – These funds represent our scheduled

\$75,700.00 increase in PRC 114 (Risk Pool - Special Needs) - These funds were received to offset the special care needed by two of our students. It will pay for the services of a nurse and a sign language interprete

4) A net increase of \$19,950.00 to the Capital Outlay Budget Fund (Fund 4)

\$16,000.00 increase to PRC 056 (Transportation) - This is to repair a state owned yellow bus that was involved in

\$3950.00 increase to PRC 802 (Repairs to Buildings) – This was the district's portion of the expense to repair the

Child Nutrition

5) No change to the Child Nutrition Fund. (Fund 5)

Budget Amendment #6

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 6th day of April 2020, passed the following resolution:

But it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2020.

xpense Code	Description of Code		Increase	Decrease
		STATE FUNDS		
	Revenues			
1.3100.000.	State Funds PRC 009		S238,317.54	
1.3100.000.	State Funds PRC 015	Revision #42	\$9.00	
1.3100.000.	State Funds PRC 015	Revision #47	\$5.00	
1.3100.000.	State Funds PRC 003	Revision #41	\$1,625.00	
1.3100.000.	State Funds PRC 056	Revision #44	\$12,000.00	
1.3100.000.	State Funds PRC 001	Revision #39	2	\$6,317.0
	Net Change in State Reve	nues	\$245.639.54	
		TI		
	Expenses	11		
1.5000.009	Non-Contributory Benefits		\$194,936,58	
1,6000,009	Non-Contributory Benefits	11	\$40,442,35	
1,7000,009	Non-Contributory Benefits		\$2,938,61	
1.5000.130	Textbook Funding Appount	11		\$100.968.0
1.5000.131	Textbook Spending Account		\$100.968.00	
1.5000.015	Technology Funds		\$9.00	
1.5000.015	Technology Funds		\$5.00	
1.6000.015	Transportation Funds		\$12,000.00	
1.5000.013	CTE salary fund			\$25,796.6
1.5000.014	CTE program fund		\$25,796.62	
1.5000.001	Classroom teachers			\$6,317.0
1.5000.001	Non Instructional Support		\$1,625.00	
	Net Change in State Expe	nses	\$245,639.54	
	Net Change in State	Budget	\$245.639.54	
	ustments made for actual re- on in Current Budget			\$27,092,586.0
Amount of Increa	se			\$245,639.5
Total Appropriati	on in Current Amended Bude	net		\$27.338.225.5

Special Local Fund 8

6) No change to the Special Local Fund (Fund 8)

 $\underline{\textbf{7}}$ Overall, these adjustments resulted in an decrease of \$347,201.78 to the total 2019/2020 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment # 6

				Expense Code	Description of Code		Increase	Decreas
					<u> </u>	FEDERAL FUNDS	8	
		707724 120			Revenues			
	Budget Amendme	ent#6		3.3600.115	PRC 115 TSI School Improvement	State Revision 40		\$522.9
	5	3.3600.118	PRC 118 Target Needs Special Asst	State Revision 37	\$6,435.14			
					PRC 114 Children Special Needs	State Revision 37	\$75,700.00	
Expense Code	Description of Code	Increase	Decrease					
	LOCAL FUND	S		1				
		<u>~</u>			Net Change in Federal Rever	nues	\$81,612.24	
	Revenues				Expenses	1		
				3.5000.115	PRC 115 TSI School Improvement			\$522.5
				3.5000.118	PRC 118 Target Needs Special Asst		\$5,460.03	
	Expenses			3.6000.118	PRC 118 Target Needs Special Asst		\$750.00	
				3.8000.118	PRC 118 Target Needs Special Asst		\$225.11	
				3.5000.114	PRC 114 Children Special Needs		\$75,700.00	
					Net Change in Federal Exper	nses	\$81,612.24	
_	10.100						x 5	
	Net Change in Local Budget	\$0.00			Net Change in Federal E	Budget	\$81,612.24	
Explanation: Adj	ustments made for actual revenues and expend	itures.		Explanation: Ac	ljustments made for actual reven	ues and expenditures		
Total Appropriation in Current Budget \$7,181,016.0			\$7,181,016.00	Total Appropria	tion in Current Budget			\$3,649,225.7
Amount of Increase \$0.			\$0.00					\$81,612.2
Total Appropriation in Current Amended Budget \$7,181,016.0				tion in Current Amended Budget			\$3,730,837.9	

Budget Amendment # 6

					Expense code	Description of Code		IIICIEASE	Decrease
					Revenues	LOCAL FUND 8			
						Revenues			
						_	-		
	Budget	Amendment	#6						
			DECEMBER:						
Expense Code	Description of Code		Increase	Decrease					
		CAPITAL OUTLAY	CHND						
		CAPITAL OUTLA	FUND						
	Revenues		i i					176.7064	
4.4910.	Fund Balance		\$16,000,00			Total Changes in Fund 8 Rev	enues	\$0.00	
4.4910.	Fund Balance		\$3,950.00						
4.4010.	i una balance	++	\$3,330.00			Expenses			
	Net Change in Capital Or	utlay Revenues	\$19,950.00				-		
	Expenses								
4.6550.	Repairs to Yellow Bus		\$16,000.00				+		
4.9000.	Repairs to roof at Green Ridge		\$3,950.00			_	+		
						_	+		
						Total Change in Fund 8 Ex	nonnon	\$0.00	
	Net Change in Capital O	utlay Expenses	\$19,950.00		-	Total Change in Fund 8 Ex	ponsos	\$0.00	
	Net Change in Capit	al Outlan Budget	\$19,950.00			Net Change in Local F	und & Budget	\$0.00	
	Net Change in Capit	ai Outlay Budget	\$19,950.00			Net Grange in Eddar i	una o Daager	40.00	
Contenution: Adl	ustments made for actual re				Explanation: Ad	justments made for actual rev	enues and expenditures		
Explanation: Adj	usuments made for actual re	venues and expenditure	5.		200				
Total Appropriati-	on in Current Budget			\$1,102,708.94	Total Appropriat	ion in Current Budget			\$4,388,108.64
Amount of Increa				£40.0E0.00	Amount of Increa	ise			\$0.00
Amount of increase 519,950.00					77.74				
Total Appropriation in Current Amended Budget \$1,122,658.94					Total Appropriat	ion in Current Amended Budg	et		\$4,388,108.64
						Summary of	Budget Changes		
						-			
Expense Code	Description of Code		Increase	Decrease		Previous Budget	\$46,839,639.32		
)		CHILD NUTRITION	FUND			State Budget Change	\$245,639.54		
1 1/2	Revenues	- 18				Local Budget Change	\$0.00		
						Federal Budget Change	\$81,612.24		
			F			Capital Outlay Budget Chan			
	Expenses					Child Nutrition Budget Chan			
						Fund 8 Budget Change	\$0.00		
						Current Budget	\$47,186,841.10		
	Net Change in Child	Nutrition Budget	\$0.00						
Explanation: Adj	ustments made for actual re	venues and expenditure:	S.		Passed by majorit	y vote by the Board of Education	of Montgomery County of	on the 6th day of Apr	il 2020.
					1				
Total Appropriation	on in Current Budget			\$3,425,964.00	1				
Amount of Increase \$0.00			Chairman, Board	of Education		Secretary, Board of	f Education		
Amount of increase S0.00				Citatinali, Boald	or Eddebator		occurry, board o	Luddanoll	
Total Appropriation	on in Current Amended Bud	lget		\$3,425,964.00					
					•				

7) Approval of Easement – Unanimously approved by the board



441 Page Street • P.O. Box 427 Troy, North Carolina 27371-0427 PHONE: (910) 576-6511 • FAX: (910) 576-2044

TO: Board of Education

FROM: Dale Ellis

DATE: May 4, 2020

SUBJ: CONSENT AGENDA (Approval of DOT Easement)

The North Carolina Department of Transportation has accepted your offer for an easement at West Middle School for construction on Highway 24/27. The agreed upon purchase price is \$2,850. NCDOT needs minutes outlining the approval of the Board. I am adding this item to the Consent agenda so Shannon can point it out in the minutes of the meeting that you approved the sale.

I am available to answer any questions you might have.

Dr. Ellis presented a Teacher Appreciation Proclamation in celebration of Teacher Appreciation Week. Teachers have done an excellent job transitioning to online teaching and should be commended for the job they have done during this difficult time. Sandra Miller made a motion to approve the proclamation with Shirley Threadgill seconding.

Dr. Ellis presented Policy 4317 and Policy 4317-R update. Survey results from parents regarding the trial run of no uniforms in the middle schools have been positive. Principals have reported no discipline issues from the trial. Dr. Ellis recommended to the board to waive the policy indefinitely. Tommy Blake made a motion to approve and Sandra Miller seconded.

Construction Update presented by Dr. Ellis. June 22 is the scheduled completion date of the high school. Dr. Ellis is satisfied with the amount of work that Branch Construction has accomplished within the last thirty days and is confident students will be using the facility in August.

Superintendents Remarks by Dr. Ellis. Dr. Ellis has met with administration and principals to discuss options of graduation ceremonies. Holding the ceremonies with large crowds as usual was not an option. Waiting to hold these ceremonies did not seem beneficial with students entering the military, colleges or the workforce. Administration and principal agreed to have the most socially conscious option. Principals will be contacting students to schedule time slots to walk the stage with limited family members. A video will be compiled to represent a graduation ceremony. Seniors will be given a DVD of the compiled ceremony.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Sandra Miller seconding. The board approved entering into closed session unanimously.

During closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Tommy Blake and a second by Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held Monday, June 1, 2020 at 6:30 pm at Montgomery County Board of Education boardroom.				
Steven W. DeBerry, Chairman	Dale Ellis, Ed. D., Secretary			