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MID YEAR REVIEW

March 12, 2020

The Montgomery County Board of Education convened in its Mid-Year Review session on Thursday, March 12, 2020 at 5:30 pm. The following members were present Steven W. DeBerry-Chair, Tommy Blake-Vice Chair, Bryan Dozier, Jesse Hill, Trikena Simmons, and Shirley Threadgill. Sandra Miller was absent.

Chairman DeBerry called the meeting to order and asked for a motion to accept the agenda as presented. With a motion by Bryan Dozier and a second by Trikena Simmons, the board unanimously approved the agenda as shown.

Superintendent Ellis welcomed everyone and thanked them for attending.

Tracy Grit, Assistant Superintendent of Learning, gave a review of Globally Competitive Students that encompasses strengths and weaknesses of the graduation rate, College and Career Ready Proficiency, Ready expected growth and the most recent assessment data.

Kevin Lancaster, Deputy Superintendent, gave an update of 21st Century Professionals/Healthy & Responsible, which includes the goals for ethical violations, beginning teacher retention, out of school suspension rate and attendance rate.

Katie Hursey, Public Information Officer, discussed the Leadership Guides Innovation portion covering grants and digital instruction.

Mitch Taylor, Chief Financial Officer, reviewed 21st Century Systems, which includes audit-finding goals, maintaining an adequate fund balance and facilities and technology resources.

Dr. Ellis ended the meeting discussing the Strategic Plan 2025. Reviewing grade level proficiency.

Chairman DeBerry asked for a motion to adjourn. With a motion from Bryan Dozier and a second from Tommy Blake, the meeting was adjourned.

Steven W. DeBerry, Chair

Dale Ellis, Ed. D., Secretary

3) April 6, 2020 Board Meeting Minutes

MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

April 6, 2020

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, April 6, 2020 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steven W. DeBerry – Chair, and Bryan Dozier.

Pursuant to Board Policy 2341, A Quorum is not present. Chairman DeBerry continued this meeting to a later date. Mr. DeBerry requested that Dr. Ellis reschedule the meeting as appropriate, accordingly to Policy Code 2300.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary

4) April 20, 2020 Special Called Board Meeting Minutes

MONTGOMERY COUNTY BOARD OF EDUCATION MINUTES

April 20, 2020

The Montgomery County Board of Education convened in a special called virtual meeting on Monday, April 20, 2020 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steven W. DeBerry – Chair, Tommy Blake- Vice Chair, Shirley Threadgill, Sandra Miller, Jesse Hill, Trikena Simmons, and Bryan Dozier.

Chairman Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Shirley Threadgill made the motion with Tommy Blake seconding. The agenda was accepted with unanimous approval from the board.

Tommy Blake made a motion to go into closed session with Sandra Miller seconding.

Sandra Miller made a motion to go back into open session with Shirley Threadgill seconding.

Chairman DeBerry made a motion to accept the Green Ridge Settlement Agreement. Trikena Simmons made a motion to approve and Shirley Threadgill seconded.

Tommy Blake made a motion to adjourn the meeting Sandra Miller seconded.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary

5) Personnel and Auxiliary Reports as follows:

**MONTGOMERY COUNTY SCHOOLS
PERSONNEL REPORT
R. Kevin Lancaster, Deputy Superintendent
May 3, 2020**

a. Upon the recommendation of the principal, approval of the following additions to the certified substitute teacher list:

Employee	School	Record Check
1. Wayne Kocher	East/West Middle	Yes
2. Penny Walls	Green Ridge Elementary	Pending

b. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/Retirement	School/Assignment	Effective Date
1. Rochelle Hostic Retirement	East Montgomery High Guidance Counselor	June 16, 2020
2. Nakee White Resignation	West/East Montgomery High Theater Arts Teacher	June 12, 2020

c. Upon recommendation, approval of the following interim contract for the 2019-2020 school year as provided by General Statute 115C-325:

- Ryan Lally, Mt. Gilcard Elementary, Guidance Counselor

d. Upon recommendation, approval of the following probationary contract for the 2020-2021 school year as provided by General Statute 115C-325:

Employee/ Effective date	School/ Assignment	Record Check	Replacing
1. Meagan Gillis TBD	Montgomery Central High Guidance Counselor	Pending	Rochelle Hostic

c. Report of the following transfers:

Transfer/ Effective Date	From	To	Replacing
1. AJ Whitesell TBD	East Montgomery Instructional Fac.	Central Office Testing Coord. Support	Brittany Spencer

f. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective date	School/ Assignment	Record Check
1. Karen Hicks TBD	All Locations Child Nutrition Sub.	Yes
2. Jamie Freeman TBD	All Locations Child Nutrition Sub.	Yes

g. Upon recommendation, approval of the following administrative contracts:

Principal-Annual 12 month term commencing July 1, 2020 and ending June 30, 2024

- Janet Deaton, Star Elementary School
- Carla Miller, Green Ridge Elementary School
- Chanda Stokes, West Middle School

Assistant Principal-Annual 11 month term commencing July 1, 2020 and ending June 30, 2022

- Corey Phillips, East Montgomery High School
- Katie Morris, West Middle School

Assistant Principal-Annual 11 month term commencing July 1, 2020 and ending June 30, 2021

- Reggie Jackson, West Montgomery High School

Administrator-Annual 12 month term commencing July 1, 2020 and ending June 30, 2024

- Wade Auman, CTE Administrator
- Jack Cagle, Direct. Of Community Engagement and Dropout Prev.
- Chuck Dulin, Director of Exceptional Children

Administrator-Annual 12 month term commencing July 1, 2020 and ending June 30, 2022

- James Black, Administrator

**MONTGOMERY COUNTY SCHOOLS
AUXILIARY REPORT
APRIL 6, 2020**

Upon recommendation, approval of release from Montgomery County Schools requested for the 2020-2021 school year.

Montgomery County Schools to Asheboro City Schools:

Montgomery County Schools to Guilford County Schools:

Montgomery County Schools to Randolph County Schools:

Montgomery County Schools to Moore County Schools:

Montgomery County Schools to Richmond County Schools:

Montgomery County Schools to Stanly County Schools:

6) Budget Amendment:



**441 Page Street • P.O. Box 427
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PHONE: (910) 576-6511 • FAX: (910) 576-2044**

To: Board of Education
From: Mitch Taylor
Date: April 6th, 2020
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2020.

Fiscal Year 2019/2020 Budget Amendment # 6

State Funds

1) A net increase of \$249,639.54 to the State Budget Fund (Fund 1):

\$238,317.54 increase in PRC 009 (Non-Contributory Benefits) – This represents the amount of the state reimbursement, through February 29th, 2020, to the district for non-contributory benefit expenses to active employees for longevity payments and expenses incurred for employees who end their employment with the district such as annual leave payouts.

\$100,968.00 decrease in PRC 130 (Textbook funding account) and a \$100,968.00 increase in PRC 131 (Textbook Spending Account) – In order to spend our textbook allotment, the funds have to be transferred to the textbook transaction account, PRC 131. Once the funds are in PRC 131, the district can reimburse the other budgets where these expenditures initially occurred.

\$9.00 and \$5.00 increase to PRC 015 (Technology) – This represents the district's portion of the interest earned by the state on technology funds for the period of November 2019 to February 2020.

\$1625.00 increase in PRC 003 (Non-Instructional Support) – This is a reimbursement to the district for substitute teacher pay for the months of December and January.

\$12,000.00 increase in PRC 056 (Transportation) – The state provided funding to purchase 4 bus camera systems.

\$6317.00 decrease in PRC 001 (Classroom Teachers) – This was a revision of funds as a result of our students attending the NC Virtual Public School, similar to how funds are reverted for our students attending charter schools.

\$25,796.62 decrease in PRC 013 (CTE staffing account) and a \$25,796.62 increase in PRC 014 (CTE Program Expense Account) – This amendment represents our surplus CTE budget for staff that has been transferred to the Program Expense Account, where it can be spent on CTE program expenses.

Local Funds

2) No change to the Local Fund Budget (Fund 2)

Federal Funds

3) A net increase of \$81,632.24 to the Federal Budget Fund (Fund 3):

\$522.90 decrease to PRC 115 (TSI School Improvement) – This was funding that was reverted because it was not spent by December 31st. The funds were committed and encumbered but the invoice for the purchase was not received until early January, causing the funds to be reverted.

\$6435.14 increase to PRC 118 (Target Needs Special Assistance) – These funds represent our scheduled allotment for the year in this budget.

\$75,700.00 increase in PRC 114 (Risk Pool – Special Needs) – These funds were received to offset the special care needed by two of our students. It will pay for the services of a nurse and a sign language interpreter.

Capital Outlay Funds

4) A net increase of \$19,950.00 to the Capital Outlay Budget Fund (Fund 4)

\$16,000.00 increase to PRC 056 (Transportation) – This is to repair a state owned yellow bus that was involved in an accident.

\$3950.00 increase to PRC 802 (Repairs to Buildings) – This was the district's portion of the expense to repair the roof at Green Ridge Elementary

Child Nutrition

5) No change to the Child Nutrition Fund, (Fund 5)

Budget Amendment # 6

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 6th day of April 2020,
passed the following resolution:
**Be it resolved that the following amendments be made to the Budget Resolution for the
fiscal year ending June 30, 2020.**

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3100.000	State Funds PRC 009	\$238,317.54	
1.3100.000	State Funds PRC 015	\$9.00	
1.3100.000	State Funds PRC 015	\$5.00	
1.3100.000	State Funds PRC 003	\$1,625.00	
1.3100.000	State Funds PRC 056	\$12,000.00	
1.3100.000	State Funds PRC 001		\$6,317.00
Net Change in State Revenues		\$245,639.54	
Expenses			
1.5000.009	Non-Contributory Benefits	\$194,936.58	
1.6000.009	Non-Contributory Benefits	\$40,442.35	
1.7000.009	Non-Contributory Benefits	\$2,938.61	
1.5000.130	Textbook Funding Account		\$100,968.00
1.5000.131	Textbook Spending Account	\$100,968.00	
1.5000.015	Technology Funds	\$9.00	
1.5000.015	Technology Funds	\$5.00	
1.6000.015	Transportation Funds	\$12,000.00	
1.5000.013	CTE salary fund		\$25,796.62
1.5000.014	CTE program fund	\$25,796.62	
1.5000.001	Classroom teachers		\$6,317.00
1.5000.001	Non Instructional Support	\$1,625.00	
Net Change in State Expenses		\$245,639.54	
Net Change in State Budget		\$245,639.54	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$27,092,586.00
Amount of Increase		\$245,639.54	
Total Appropriation in Current Amended Budget			\$27,338,225.54

Special Local Fund 8

6) No change to the Special Local Fund (Fund 8)

7) Overall, these adjustments resulted in an decrease of \$347,201.78 to the total 2019/2020 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment # 6

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
Expenses			
Net Change in Local Budget		\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$7,181,016.00	
Amount of Increase		\$0.00	
Total Appropriation in Current Amended Budget		\$7,181,016.00	

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
3.3600.115	PRC 115 TSI School Improvement	State Revision 40	\$522.90
3.3600.118	PRC 118 Target Needs Special Asst	State Revision 37	\$6,435.14
3.3600.114	PRC 114 Children Special Needs	State Revision 37	\$75,700.00
Net Change in Federal Revenues		\$81,612.24	
Expenses			
3.5000.115	PRC 115 TSI School Improvement		\$522.90
3.5000.118	PRC 118 Target Needs Special Asst		\$5,460.03
3.6000.118	PRC 118 Target Needs Special Asst		\$750.00
3.8000.118	PRC 118 Target Needs Special Asst		\$225.11
3.5000.114	PRC 114 Children Special Needs		\$75,700.00
Net Change in Federal Expenses		\$81,612.24	
Net Change in Federal Budget		\$81,612.24	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$3,649,225.74
Amount of Increase		\$81,612.24	
Total Appropriation in Current Amended Budget			\$3,730,837.98

Budget Amendment # 6

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
Revenues			
4.4910.	Fund Balance	\$16,000.00	
4.4910.	Fund Balance	\$3,950.00	
Net Change in Capital Outlay Revenues		\$19,950.00	
Expenses			
4.6550.	Repairs to Yellow Bus	\$16,000.00	
4.9000.	Repairs to roof at Green Ridge	\$3,950.00	
Net Change in Capital Outlay Expenses		\$19,950.00	
Net Change in Capital Outlay Budget		\$19,950.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$1,102,708.94	
Amount of Increase		\$19,950.00	
Total Appropriation in Current Amended Budget		\$1,122,658.94	

Expense Code	Description of Code	Increase	Decrease
CHILD NUTRITION FUND			
Revenues			
Expenses			
Net Change in Child Nutrition Budget		\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$3,425,964.00	
Amount of Increase		\$0.00	
Total Appropriation in Current Amended Budget		\$3,425,964.00	

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
Revenues			
Total Changes in Fund 8 Revenues		\$0.00	
Expenses			
Total Change in Fund 8 Expenses		\$0.00	
Net Change in Local Fund 8 Budget		\$0.00	

Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			\$4,388,108.64
Amount of Increase		\$0.00	
Total Appropriation in Current Amended Budget			\$4,388,108.64

Summary of Budget Changes	
Previous Budget	\$46,839,539.32
State Budget Change	\$245,639.54
Local Budget Change	\$0.00
Federal Budget Change	\$81,612.24
Capital Outlay Budget Change	\$19,950.00
Child Nutrition Budget Change	\$0.00
Fund 8 Budget Change	\$0.00
Current Budget	\$47,186,841.10

Passed by majority vote by the Board of Education of Montgomery County on the 6th day of April 2020.

Chairman, Board of Education _____ Secretary, Board of Education _____

7) Approval of Easement – Unanimously approved by the board



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PHONE: (910) 576-6511 • FAX: (910) 576-2044

TO: Board of Education
FROM: Dale Ellis
DATE: May 4, 2020
SUBJ: CONSENT AGENDA (Approval of DOT Easement)

The North Carolina Department of Transportation has accepted your offer for an easement at West Middle School for construction on Highway 24/27. The agreed upon purchase price is \$2,850. NCDOT needs minutes outlining the approval of the Board. I am adding this item to the Consent agenda so Shannon can point it out in the minutes of the meeting that you approved the sale.

I am available to answer any questions you might have.

Dr. Ellis presented a Teacher Appreciation Proclamation in celebration of Teacher Appreciation Week. Teachers have done an excellent job transitioning to online teaching and should be commended for the job they have done during this difficult time. Sandra Miller made a motion to approve the proclamation with Shirley Threadgill seconding.

Dr. Ellis presented Policy 4317 and Policy 4317-R update. Survey results from parents regarding the trial run of no uniforms in the middle schools have been positive. Principals have reported no discipline issues from the trial. Dr. Ellis recommended to the board to waive the policy indefinitely. Tommy Blake made a motion to approve and Sandra Miller seconded.

Construction Update presented by Dr. Ellis. June 22 is the scheduled completion date of the high school. Dr. Ellis is satisfied with the amount of work that Branch Construction has accomplished within the last thirty days and is confident students will be using the facility in August.

Superintendents Remarks by Dr. Ellis. Dr. Ellis has met with administration and principals to discuss options of graduation ceremonies. Holding the ceremonies with large crowds as usual was not an option. Waiting to hold these ceremonies did not seem beneficial with students entering the military, colleges or the workforce. Administration and principal agreed to have the most socially conscious option. Principals will be contacting students to schedule time slots to walk the stage with limited family members. A video will be compiled to represent a graduation ceremony. Seniors will be given a DVD of the compiled ceremony.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Sandra Miller seconding. The board approved entering into closed session unanimously.

During closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Tommy Blake and a second by Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held Monday, June 1, 2020 at 6:30 pm at Montgomery County Board of Education boardroom.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary